



HENSOLDT
Sustainability Charter

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OUR PURPOSE

We at HENSOLDT exist to pioneer technologies and human potential that promote the protection of all kind of species worldwide. Our activities shall serve the higher purpose of securing the freedom and future of our planet, our nature, and our lives.

OUR OBJECTIVES

1. Expanding our product and solutions portfolio by combining state-of-the-art innovation and sustainability.
2. Creating a platform for ingenuity and excellence by leveraging our human potential and captivating the pioneers of tomorrow.
3. Minimizing our ecological footprint and answering societal demands by finding solutions to conserve our resources.



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OUR COMMITMENTS

Protect With Our Products

Product Responsibility

Our products shall detect threats, secure safety, and further, protect those, who committed to protect us. Through our strict export compliance, we take responsibility for the use of our products. Constant safety improvements, the management of materials and the promotion of innovation ensure that we achieve our goal. In addition, we are keen to use our technology to protect our nature or contribute to the development of our society.

Embrace Human Potential

People Development, Training and Education

We encourage our people to grow personally and professionally and pave the way for pioneers and inventive spirits. We embrace joyful and individual learning experiences throughout all stages of life.

Equal Opportunities

We secure equal opportunities and value each individual because uniqueness in an inclusive work environment nurtures creativity, ingenuity and high performance.

Demonstrate Integrity

Respect for Human Rights

We ensure high standards of labor conditions and respectful conduct towards one another. The well-being of all people involved is key to us, we protect people and the business through health & safety initiatives as well as our internal Compliance and other rules and processes.

Compliance, Anti-Corruption and Bribery

Our compliance program seeks to ensure that HENSOLDT's business practices are not only in line with laws and regulations but also with our high ethical standards at all times. Guided by principles of transparency and integrity, our management commits to implement a culture of responsibility down to the individual employee living this culture every day.

Strengthen Societal Engagement

Corporate Citizenship

Eager to foster relationships with communities close to our sites, we support local organizations around the globe and also encourage our employees to engage in voluntary work.

Fight For Our Planet

Environment

We are committed to reduce environmental impacts of our operations and products, conserve our resources and even to develop solutions that contribute to the protection of the planet.